Ť The Honourable Minister of Police NP NHLEKO

And to: The Hadonal Commissioner of Police

From: Lt-Gen A Dramat

Honourable Minister/Commissioner

Your letter of 23 December 2014 refers.

IN RE: PRECAUTIONARY SUSPENSION WITH PULL PAY AND BENEFITS

- I have for several months reflected very carefully on the issues that have unfolded in front of me. I have consulted my tegal representatives and I have been advised of my legal remedips.
- Ņ what steps I take to defend my position, a decision had aircady bean made, Regulations and SMS Handbook is a clear Indication to me that no matter and the current reliance on the Public Service Act and Public Service I respectfully point out that the tactical "back pedalling" from the initial notice from the outset, to remove me from my position.
- ω country. I did this because I believe in our country, I believe in what was right As you will know Honourable Minister, at a very young age I took an Informed decision to do whatever it takes to contribute towards the liberation of our

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and I wanted there to be a full democracy, as envisaged by our Honourable late President Nelson Mandeta. I was young, idealistic and filled with energy.

- Having seen our country enter into a democratic phase, it felt that I could contribute in a meaningful way and continued to develop the principles which I fought and for which I was imprisoned.
- Ü on my credentials, my level of expertise and the fact that I respectfully believe My appointment as the Head of the DPCI, I perceived at the time, was based that I have always acted with integrity in the manner in which I deal with people and investigations.
- ģ No doubtedly you are "aware that I have recently called for contain-case---centralised under one investigating arm and this kies clearly caused massive dockets involving very influential persons to be brought or alternatively resentment towards me.

155.00

- 7. I can unequivocally point out that I am not willing to compromise the principles that I have always believed in. I am not willing to be "agreeable", or "compliant" insolar as I would then be acting contrary to my own moral principles and, also, contrary to the position in which I was appointed.
- 8. I have been advised, and respectfully believe it to be true that from a purely legal point, I could immediately challenge the precautionery suspension and I would be reinstated. It does, with respect, then beg the question "what is

stext? If it is clear that a decision has been made to remove me from office for reasons that I have recorded but need not ventilate in the letter, then I am left with hard choices.

- 9 The choices that I am left with are whether to fight, continue trying to operate within the system in order to effect meaningful change by investigating and noct out corruption which has reached the level of epic proportions. On the contrary, I can take a decision that I have done all that I can for the struggle for my country and that my family's interests are paramount.
- 10. approach to this matter is as follows: s. "Zimbabwean rendition" but is pregnant with ulterior motives and hence my me, I have decided that I will not engage on a level that has nothing to do with After much introspection and having considered all the options evaluable to
- 10.1. The so-called "Ziribabwaan Randillon Investigation" is a smottagereen. There are no facts whatecever that indicate that at any given time I have acted lilegally or unlawfully. I verily believe that this investigation is already complete and handed to the National Director of Public Prosecutions. It goes without saying that, had there been prime factal evidence against me, of any nature whatecever, I would have been charged and prosecuted. I am ecutely aware of the fact that the, with respect, allegation that "I have reason to believe that your presence in the workplace is likely to jeopardise the investigation and deterpotential witnesses from coming forward", has absolutely no probative

value. The investigation was clearly badly conducted by the investigator of IPID and the spurious allegations were made to termish iny reputation. From the facts available to me and given my previous representations, which you have in your possession, it is self-evident that I asked for a transparent process and that the facts be evaluated by a suitably qualified legal practitioner who has no vested interest.

Most centainly there has never been any evidence whetevers that I have, in any way, interested with any potential witnesses or attempted to jeopardise the investigation against me during the pest four years.

- 10.2. I wish to reserve my rights to fully vindicate myself against all those who have sought to ternish my name and reputation. I do not wish to engage with those involved in this correspondence, insofer as that is reserved for enother forum, if necessary.
- 11. I therefore deny, with respect that the Notice of Precautionary Suspension is legal, valid or regular. In fact it is totally irregular and constitutionably irresid.
- 12. I am also ewere that in the next two months there will be a drive to remove centain investigations that felt under my "watch", reallocate certain cases and that unfortunately, certain sensitive investigations may even be closed down. This is something that I have to live with.
- 13. I also wish to point out that I have had to give very careful consideration to the message that I am sending to the other members of my Unit by capitulating or

agrecing to a precautionary suspension without challenging it in a court of the I do not want there to be a message that there is no hope and that members should just acquiseace or go away when they are targeted. That having been said, I have sport 28 years of my life doing everything I can for having been said, I have sport 28 years of my life doing everything I can for having been said. I have sport 28 years of my life doing everything I can for having been said. The time has the struggle for our country and I have been fully committed. The time has the arrupte for me to consider my options very carefully and, quite clearly take an informed docision as to whether I can sustain my position white my hands are used behand my back, or there are incremental scis to misszie me.

- #4. a rote with interest that a two month period has been set to hold an "enquiry" (sic!) I can honestly say that the investigation into the "Zimbabwean (sic!). I can honestly say that the investigation into the "Zimbabwean (sic!). I can honestly say that the investigation into the "Zimbabwean (sic!). has been no evidence whatsoever. It is clear that I am being pushed out.
- Ġ I do, however, have to reserve all my rights inaction as this is the "first warning shot over the bow' and, if necessary, I would necessarily have to go to the relevant forum to deat with each and every altegation, including the current processionery suspension.
- å Lastly I would respectfully urge yourself, Honourable Minister, to proceed with extreme caution in making or allowing any persons under your authority to make vexadous, spurious or defamatory allegations equinet me or ordreshrate prepared to be totally transparent and I am a family man and any burt which campaigns to undermine my standing or my reputation. This is because I am

my children may suffer as a result will necessarily mean that I would be shread into taking a position.

It became clear to me during the past year that the intention is to get rid of me. You, as the Minister, with respect, should have engaged with me in terms of Section 17DA(4)(b) of the Amendment Act which I am willing to scoopt depending on the terms and conditions. After due consideration, with specific reference to the beologicum alluded to above, I am willing to submit a request to vecate office by applying to the Netional Commissioner to approve my early retirement in terms of Section 35 of the Act. Quite clearly there is a precondition that the unlawful precisionery suspension be uplifted without michaving to approach the court to do so

16. I therefore require that we should enter into a joint consensus seeking meeting as a matter of urgency to prevent any instability within the DPCI. Under the above circumstances your reply is eageny enticipleted by no later than 5° of January 2015.

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Yours sincorely

First or Section

LT-GENERAL A DRAMAT