South Africa's Most Empowered Companies

Top 100 companies listed on the JSE ranked by black ecomic empowerment scores

GENERAL COMPANIES

Rank 2014	Company	Sector	Total BEE score	Owner-ship score	Manage-ment score	Employ-ment equity score	Skills develop-ment score	Preferential procure-ment score	Enterprise develop-ment score	Socio-economic develop-ment score	Scorecard used
1	Oceana Group Ltd	Food & beverages	95,17	22,00	9,42	9,56	14,51	19,68	15,00	5,00	DTI Generic Scorecard
2	Old Mutual	Financials	76,58	17,00	6,00	10,45	9,13	16,00	15,00	3,00	Financial Sector Code
3	Standard Bank of South Africa Ltd	Financials	94,52	17,00	5,78	11,44	8,78	15,85	5,00	2,92	Financial Sector Code
4	Adcorp Holdings Ltd	Services	92,00	22,76	6,06	8,85	14,33	20,00	15,00	5,00	DTI Generic Scorecard
5	Nedbank Ltd	Financials	91,21	16,92	6,91	11,29	9,21	14,56	5,00	3,00	Financial Sector Code
6	Tsogo Sun Holdings Limited	Travel & Leisure	90,18	23,00	4,44	10,91	13,45	18,38	15,00	5,00	DTI Generic Scorecard
7	Hosken Consolidated Investments Ltd	Financials	89,44	23,00	9,19	10,46	6,80	20,00	15,00	5,00	DTI Generic Scorecard
8	Basil Read Holdings	Basic Industrials	89,43	24,00	6,6	6,12	12,71	20,00	15	5,00	Contractor Generic Governemnt Gazette No. 32305 (5 June 2009) Code 2100-2700
9	Group Five Ltd	Basic Industrials	89,14	24,80	5,76	4,17	14,42	20,00	15,00	5,00	Contractor Generic Governemnt Gazette No. 32305 (5 June 2009) Code 2100-2700
10	Liberty Holdings Ltd	Financials	89,07	17,00	4,08	11,04	8,84	16,00	3,36	3,00	Financial Sector Code
11	Wilson Bayly Holmes - Ovcon Ltd	Basic Industrials	89,02	24,00	6,79	4,42	13,81	20,00	15,00	5,00	Construction - Generic Contractor (Construction Sector Codes Gazetted on 5 June 2009)
11	Firstrand Ltd	Financials	89,02	15,27	5,85	9,87	9,03	15,23	4,12	3,00	Financial Sector Code
13	Sun International Ltd	Travel & Leisure	88,82	21,18	7,14	8,81	12,07	19,62	15,00	5,00	DTI Generic Scorecard
14	Datacentrix Holdings Limited	ICT	88,54	18,90	11,00	4,70	11,40	19,54	11,00	12,00	Generic ICT Sector Code
15	Netcare Ltd	Health Care	87,82	22,00	8,40	8,26	12,81	16,35	15,00	5,00	DTI Generic Scorecard
16	MMI Holdings Limited	Financials	86,97	20,66	9,78	8,90	11,78	15,85	15,00	5,00	DTI Generic Scorecard
17	Murray & Roberts Holdings Limited	Basic Industrials	86,88	24,00	6,93	3,41	12,54	20,00	15,00	5,00	Construction - Generic Contractor (Construction Sector Codes Gazetted on 5 June 2009)
18	Pretoria Portland Cement Ltd	Basic Industrials	86,49	20,82	10,56	7,45	8,06	19,59	15,00	5,00	DTI Generic Scorecard
19	Gijima Holdings (Pty) Ltd	ICT	86,31	21,00	5,09	3,44	9,78	24,00	11,00	12,00	Generic ICT Sector Code
20	Phumelela Gaming and Leisure Ltd	Travel & Leisure	86,12	17,66	5,84	13,24	12,59	16,79	15,00	5,00	DTI Generic Scorecard
21	Prescient Ltd	Financials	86,10	20,63	4,74	12,67	10,90	17,16	15,00	5,00	DTI Generic Scorecard Codes 29619
22	Allied Technologies Limited	ICT	86,07	20,00	4,06	3,74	17,00	18,27	11,00	12,00	Generic ICT Sector Code
23	Stefanutti Stocks (Pty) Ltd	Basic Industrials	85,77	23,39	6,06	4,06	12,47	19,79	15,00	5,00	Construction - Generic Contractor (Construction Sector Codes Gazetted on 5 June 2009)
24	Business Connexion Ltd	ICT	85,16	18,37	9,06	0,93	11,00	22,81	11,00	12,00	ICT Sector Code Scorecard
25	EOH Holdings Limited	ICT	85,07	21,76	9,26	3,04	13,05	15,04	11,00	12,00	ICT Sector Code Scorecard
26	Barloworld Ltd	General Industrials	85,02	22,00	9,25	4,51	12,99	16,27	15,00	5,00	DTI Generic Scorecard
27	Metrofile Holdings Ltd	Services	84,18	21,00	4,01	5,26	15,00	18,91	15,00	5,00	DTI Generic Scorecard
28	Adapt IT Holdings Limited	ICT	82,47	17,18	11	5	6,72	19,57	11	12,00	Generic ICT Sector Code
29	Aveng Group Ltd	Basic Industrials	82,35	24,00	7,46	3,36	9,04	18,50	15,00	5,00	Construction - Generic Contractor (Construction Sector Codes Gazetted on 5 June 2009)
30	Coronation Fund Managers ltd	Financials	67,84	14,51	7,41	8,96	6,73	10,35	15,00	2,94	Financial Sector Code
31	Adcock Ingram Holdings Ltd	Health Care	81,73	17,87	4,59	10,66	12,25	16,36	15,00	5,00	DTI Generic Scorecard
32	Santam Ltd	Financials	81,55	19,60	7,82	5,12	12,04	16,97	15,00	5,00	DTI Generic Scorecard Codes 29619
33	Jasco Electronics Holdings Ltd	ICT	81,52	20,00	7,08	5,42	7,01	19,01	11,00	12,00	Generic ICT Sector Code
34	Tongaat Hulett Ltd	Food & Beverages	81,51	17,10	9,00	6,07	14,94	14,40	10,00	10,00	AgriBEE Generic Scorecard
35	Sanlam	Financials	80,92	20,49	8,61	4,52	12,23	16,59	15,00	3,48	DTI Generic Scorecard Codes 29619
36	Woolworths Holdings Ltd	Retail	80,45	7,63	9,75	10,87	13,21	18,99	15,00	5,00	DTI Generic Scorecard
37	Tiger Brands Ltd	Food & Beverages	79,95	19,71	7,60	5,12	11,26	18,75	7,51	10,00	Generic Agriculture Sector Codes Gazetted on 28 December 2012
38	Aspen Pharmacare Holdings Ltd	Health Care	79,18	22,00	6,06	8,87	12,10	16,55	8,60	5,00	DTI Generic Scorecard
39	Hulamin Ltd	Basic Resources	79,10	19,29	7,01	10,35	7,75	14,70	15,00	5,00	DTI Generic Scorecard Codes 29619
40	Esor Limited	Basic Industrials	78,96	17,66	6,76	5,76	9,81	18,96	15	5,00	Contractor Generic Governemnt Gazette No. 32305 (5 June 2009) Code 2100-2700
41	Kelly Group Ltd	Services	78,50	18,00	3,91	4,59	12,00	20,00	15,00	5,00	DTI Generic Scorecard
42	Morvest Business Group	Financials	78,49	18,08	9,29	6,36	4,76	20,00	15,00	5,00	DTI Generic Scorecard
43	Vodacom	ICT	78,41	12,00	9,92	6,03	13,31	21,83	5,13	10,19	ICT Sector Code Scorecard
44	Discovery Holdings Ltd	Financials	63,40	10,74	2,73	10,06	9,23	12,64	15,00	3,00	Financial Sector Code
45	Pinnacle Holdings Ltd	ICT	78,19	6,51	8,13	5,19	14	21,36	11	12	ICT Sector Code Scorecard
46	Clicks Group Limited	Retail	77,99	12,58	8,88	10,38	10,74	15,41	15,00	5,00	DTI Generic Scorecard
47	African Oxygen Ltd	Basic Industrials	77,61	19,30	5,97	4,37	11,56	16,41	15,00	5,00	DTI Generic Scorecard
48	City Lodge Hotels Ltd	Travel & Leisure	78,98	15,00	4,66	6,59	18,00	12,73	14,00	8,00	Tourism Charter Codes
49	Mondi Ltd	Basic Resources	77,02	10,97	5,50	8,85	10,69	18,01	15,00	8,00	Generic Forestry Sector Code
50	Telkom SA Ltd	ICT	76,99	4,64	11,00	5,81	8,08	24,46	11,00	12,00	ICT Sector Code Scorecard
51	Investec Ltd	Financials	62,33	15,21	4,02	9,22	3,49	12,39	15,00	3,00	Financial Sector Code
52	Interwaste Holdings Ltd	Alt-X	76,46	7,02	9,79	10,34	9,31	20,00	15,00	5,00	Transport Sector Road Freight Sub-Sector
53	African Bank	Financials	61,65	6,68	5,52	9,71	9,00	12,74	15,00	3	Financial Sector Code
54	Workforce Holdings Ltd	Alt-X	76,04	11,23	5,21	7,60	12,00	20,00	15,00	5,00	DTI Generic Scorecard
55	Merafe Resources	Basic Industrials	76,01	19,00	11,00	11,00	0,00	15,01	15,00	5,00	DTI Generic Scorecard
56	Super Groups Holdings	Transport	75,95	18,02	11,00	2,18	10,99	17,15	11,62	5,00	DTI Generic Scorecard
57	MTN Group Ltd	ICT	75,58	21,00	11,00	5,02	7,23	9,61	9,72	12,00	ICT Sector Code Scorecard
58	Bidvest Group Ltd	Services	75,54	21,13	2,76	4,77	11,47	15,41	15,00	5,00	DTI Generic Scorecard
59	Cadiz Holdings Ltd	Financials	61,11	12,04	4,81	5,90	7,72	12,64	15,00	3,00	Financial Sector Code
60	Sasol Ltd	Basic Resources	75,42	14,56	9,81	3,69	9,51	17,85	15,00	5,00	DTI Generic Scorecard
61	Illovo Sugar Ltd	Food & beverages	75,30	25,00	4,81	5,59	11,06	7,84	10,00	11,00	Agricultural Sector Scorecard for Generic Enterprises
62	SABMiller Ltd	Food & beverages	75,27	12,04	8,17	8,04	9,99	18,65	15,00	3,37	DTI Generic Scorecard
63	Absa Group Ltd	Financials	75,16	6,62	3,04	9,70	9,07	14,92	5,00	3,00	Financial Sector Code
64	Omnia Holdings Ltd	Basic Industrials	75,01	18,55	8,33	6,01	7,24	14,88	15,00	5,00	DTI Generic Scorecard
65	Exxaro Resources Ltd	Basic Resources	74,02	16,54	8,50	3,78	11,64	13,56	15,00	5,00	DTI Generic Scorecard
66	Value Group Ltd	Transport	73,56	12,41	4,72	5,52	10,91	20,00	15,00	5,00	Intergrated Transport Sector Code Generic
67	Mutual & Federal Insurance Company Ltd	Financials	59,13	17,00	6,30	7,99	5,74	4,10	15,00	3,00	Financial Sector Code
68	Sappi Ltd	Basic Resources	72,79	15,28	5,13	2,54	9,55	17,29	15,00	8,00	Generic Forestry Sector Code
69	Nampak Ltd	General Industrials	71,81	18,83	4,50	4,37	6,54	17,94	15,00	4,62	DTI Generic Scorecard
70	Astrapak Limited	Services	71,64	23,00	7,17	6,10	3,29	12,29	15,00	4,79	DTI Generic Scorecard
71	The Foschini Group Limited	Retail	70,86	9,25	5,09	6,58	12,40	17,54	15,00	5,00	DTI Generic Scorecard
72	Eqstra Holdings Ltd	General Industrials	69,95	18,66	5,44	0,00	9,63	16,22	15,00	5,00	DTI Generic Scorecard
73	AVI Ltd	Food & Beverages	68,67	12,37	4,55	5,02	7,00	19,73	15,00	5,00	DTI Generic Scorecard
74	Cargo Carriers Ltd	Transport	68,23	6,02	6,43	5,30	11,61	18,87	15,00	5,00	Intergrated Transport Sector Code
75	Combined Motor Holdings Limited	Retail	68,08	15,89	4,38	7,99	7,41	12,41	15	5,00	DTI Generic Scorecard
76	OneLogix (Pty) Ltd	Transport	67,91	9,03	2,92	6,92	9,41	19,63	15,00	5,00	Generic Integrated Transport Road Freight Sub-Sector Code
77	Transpaco Ltd	General Industrials	67,11	19,00	1,89	7,10	6,56	19,46	8,30	4,80	DTI Generic Scorecard
78	Pioneer Foods Group Ltd	Food & Beverages	66,99	12,51	4,64	5,04	6,39	18,41	15,00	5,00	DTI Generic Scorecard
79	Shoprite Holdings Limited	Retail	66,83	7,66	2,72	11,39	10,84	15,73	13,49	5,00	DTI Generic Scorecard
80	Massmart Holdings Ltd	Retail	66,33	6,00	4,45	10,16	10,95	14,77	15,00	5,00	DTI Generic Scorecard
81	Total Client Services Ltd	Alt-X	66,32	16,89	11,00	8,81	0,70	16,92	0,00	12,00	Generic ICT Sector Code
82	Protech Khuthele Holdings Ltd	Basic Industrials	66,17	5,85	8,53	7,99	7,94	15,86	15,00	5,00	Generic Scorecard Construction Sector Code
83	Distribution and Warehousing Network Ltd	Basic Industrials	65,66	19,88	1,67	2,34	0,79	16,14	15,00	5,00	DTI Generic Scorecard
84	Medi-Clinic Corporation Ltd	Health Care	65,28	14,46	2,77	3,13	8,74	16,18	15,00	5,00	DTI Generic Scorecard
85	Times Media Group	Media	65,28	18,95	4,61	7,15	7,57	7,00	15,00	5,00	DTI Generic Scorecard
86	African Rainbow Minerals Limited	Basic Resources	65,10	19,33	6,76	1,81	6,87	15,22	10,12	5,00	DTI Generic Scorecard
87	Gooderson Leisure Corporation Limited	Travel & Leisure	66,33	1,24	7,17	5,68	12,64	19,6	10	10	Generic Tourism Sector Code
88	Remgro	Financials	62,60	9,46	2,90	4,44	8,83	16,97	15,00	5,00	DTI Generic Scorecard
89	Masonite (Africa) Limited	General Industrials	62,42	0,00	1,63	9,01	11,64	17,14	15	8,00	Generic Forest Sector Code Fiber Sub-Sector
90	Distell Group Ltd	Food & Beverages	62,40	19,52	2,95	2,01	9,07	11,10	15,00	2,75	DTI Generic Scorecard
91	Rainbow Chicken Ltd	Food & Beverages	61,17	6,32	4,17	4,99	12,05	11,64	12,00	10,00	Generic Agricultural Sector Code
92	Evraz Highveld Steel and Vanadium Limited	Basic Resources	60,88	6,35	3,86	4	10,41	16,24	15,00	5,00	DTI Generic Scorecard
93	Growthpoint Properties Ltd	Property	60,83	14,38	2,13	6,74	6,45	16,56	10,00	2,00	DTI Generic Scorecard
94	Bowler Metcalf Limited	Services	59,94	0,00	4,15	13,67	12,90	9,22	15,00	5,00	DTI Generic Scorecard
95	Cashbuild South Africa	Retail	58,11	15,98	2,03	2,73	1,69	15,68	15,00	5,00	DTI Generic Scorecard
96	Alert Steel Holdings	General Industrials	57,11	17,12	6,11	2,36	0,00	11,52	15,00	5,00	DTI Generic Scorecard
97	South Oceans Holdings Limited	General Industrials	56,94	1,53	5,67	4,62	9,32	15,80	15,00	5,00	DTI Generic Scorecard
98	B & W Instrumentation and Electrical Ltd	Alt-X	56,79	5,6	5	2,3	9,14	15,84	13,91	5,00	Generic Scorecard Construction Sector Code
99	Infrasors Holdings Limited	Basic Resources	56,54	10,84	1,75	1,78	4,17	18,00	15,00	5,00	DTI Generic Scorecard
100	Attacq Limited	Property	55,60	15,01	2,08	n/a	n/a	14,89	10	1,7	Property Sector Code

NOTE: Some companies are scored under their respective sector's scorecards, which is noted in the last column. This table ranks companies by the maximum points they can receive under their respective charters.

SOURCE: EMPOWERDEX